

Our Business :

Techbit is a global leader in digital services and we enable clients over 10 countries to navigate through their digital transformation. We work for our clients to automate their businesses with the help of unique software in order to earn their respect. Also to generate more job opportunities in our areas for young talent as well as skilled professionals that directly / indirectly reduces the risk of modern slavery and human trafficking. We are committed to uphold human rights and the steps we have undertaken to ensure that slavery and human trafficking do not operate in our business or supply chain.

Our Supplies :

Our classification of suppliers in 3 categories :

Suppliers of Resources : This covers our employees, contractors who are working for our clients / projects

Suppliers of Services : This covers essential services like cleaning, food supplies, transportation, building and campus area etc.

Supplier of Products : This covers suppliers providing us office stationary, furniture, electric hardware, laptops, printers etc.

Policies and Processes :

As part of our responsibility in supply chain efforts, we take care of the following :

- 1- In hiring and recruitment policy, we have defined that new resources must be hired with a certain age limit, should not be forced for this position by any means and must be hired complying with Indian Human resource act and local laws.
- 2- We have defined one anti - sexual harassment policy where anyone should report and raise voice for any such thing happened with them to take into action. Training in form of Induction process is being provided to all new joiners describing them about their human rights, wages, benefits and grievance forum.
- 3- Giving health benefits to our office operational unskilled staff members and their families and also giving education allowance for their family members to avoid any risks of modern slavery.

Signed by Director

For Techbit Solutions Pvt. Ltd.

Director